Learning the Ropes From the Boss

In Logwin Singapore, there is a strong belief in mentorship and guidance. The Country Director of Logwin Singapore, Mr Jimmy Ler, feels that it is imperative to impart knowledge to the younger generation and he sees to it by personally mentoring them.

“I always believe that internships promote academic, career and personal development for the students. By sharing and teaching our interns how to deal with specific situations, I feel that it would also help them to fill in the lack of experience gap,” Mr Ler shared.

The collaboration between RP and Logwin started back in 2010 when the first intern from RP School of Engineering’s Diploma in Supply Chain Management was attached to Logwin. Since then, Logwin has periodically taken in RP’s supply chain management students for internships stretching from eight to 16 weeks, including the current intern Wong Li Jun.

The interns would be alternated in various departments within Logwin, where the Heads of Department (HODs) would teach and guide them through the work cycle. Mr Ler would personally conduct weekly ground checks and speak to the HODs about the interns. “I try to see the students through their internships in Logwin and monitor their learning progress,” he continued. “Every three weeks, I will be rotated to a different department where I get to learn many things daily. I enjoy working here as it is a different experience every day,” said Li Jun, who is currently interning at Logwin.

“Mr Ler is a very young boss who gives very wise advice and ideas. In spite of his status, he is very friendly to all his employees and humble as he sees everyone equally,” she continued.

Vanessa Ee Wei-Chyi, a RP graduate who is now working in Logwin as a Customer Service Officer shared the same sentiments about Mr Ler. “He often goes to the warehouse and makes efforts to interact with the staff. Mr Ler will enquire about our jobs and show concern for our work. He is caring and you would not sense any aura of superiority around him.”

Due to the high relevance of RP’s curriculum to the industry and the good impression that Logwin has of RP interns, Vanessa was scouted after her graduation to work in Logwin.

Logwin also recently hired a group of RP students from to work as temporary staff during their vacation. The students helped with the stocktake of an urgent shipment of products and with their help, Logwin was able to complete the stock take in time.

Mr Ler said, “RP has never failed to provide good, hardworking, and responsible interns. They had high levels of initiatives and were keen in learning. They could even assist in providing new ideas to address our business needs.”

When asked why he took time off his busy schedule to personally mentor the interns, Mr Ler felt that it is a mutual partnership where both parties gain. “I hope the interns will gain valuable experience that will help them in their future careers, while successful internships would, in turn, help businesses develop leaders of tomorrow.”

Started since 1877, Logwin is a leading logistics company headquartered in Germany. It employs 5,900 employees around the world covering over 250 locations. Logwin offers comprehensive logistics and transportation solutions ranging from procurement logistics to delivery.
Fei Yin is an exemplary intern. She comes to work on time, shows willingness to learn and demonstrates enthusiasm in her work. She has set a high benchmark for future interns coming to our company. I am sure many of her good working attributes comes from the effective teaching methods from the school. I would not hesitate to recommend RP students to other SMEs based on this internship experience.

- Alltools Trading Pte Ltd

She is a fast learner and never hesitates to ask questions or offer her suggestions. Very cooperative, willing to learn, not afraid to venture to new territory and area of work. All-rounder for multi-tasking. Very diligent worker, disciplined, well-mannered and willing to progress / learn beyond her capabilities.

- Johnson & Johnson Pte Ltd

Jason is very responsible in doing his tasks. He completes his tasks timely and effectively. He takes initiatives and offers assistance whenever he can. He is creative and hands-on when dealing with challenges and solving problems. He interacts well with his colleagues and has been very helpful towards them. He is also a fast learner and receptive in learning something new. Overall, he has performed very well throughout his internship with our company. A pleasure to have him around. We have offered him a position in export coordination and logistics. He is considering the offer.

- Sin Hwa Dee Foodstuff Industries Pte Ltd

Subject intern has been able to finish all tasks/projects assigned and provide high value added contribution to the department, attributed mainly to subject intern’s exceptional character attributes in terms of learning ability; initiative; interpersonal skills and resourcefulness. Through subject intern lacks the basic aviation technical knowledge, she has been able to learn on the job to address this deficiency.

- Eurocopter South East Asia Pte Ltd

Thini has been a very hardworking and responsible individual who completes all her allocated task timely. Being a dedicated and meticulous intern, she took the effort to write down notes as she learns new things along the way. She was also a fast learner as she was able to absorb what she has learnt and execute them in the day in day out operations. Indeed, Thini was a great assistant to the team.

I look forward in having to work together with Thini again. With her capabilities and knowledge, I believe she will be able to excel well in this field of logistics.
Hung Swee has been a diligent intern, who has performed well during this brief period. He has shown dedication and pro-activeness throughout this stint. He has also provided in house improvements methodologies to our team.

- DHL Global Forwarding (s) Pte Ltd

Ms Wong Li Jun is a bright and intelligent intern; she has successfully gone through all the departments (except Airfreight) in Logwin. Assignments and jobs given were diligently and well accomplished. She possess adequate SCM knowledge to execute all tasks given. Li Jun has displayed an inquisitive and analytical mind, good communication skills and positive working attitude at all times. She is motivated and ever ready to give a helping hand. A good knowledge base on SCM coupled with the good qualities as mentioned above would render her to become a good asset for the company.

Jiao Yang is a very bright student and is able to adapt immediately into the environment. She has derived with very good ideas on the costing sheet which includes the attachment of the quotation for easy reference. This saves a lot of time for referrals on the costs involved for billings. She has also input formula into the costing sheet and this speeds up the costing for the ladies.

- Logwin Air + Ocean Singapore Pte Ltd

“You Lok has been able to adapt to the working environment very well and carried out the assigned task with interest. He is also able to come out with new suggestion to improve the process. Well done!”

Hanani has carried out work assigned with interest and able to suggest improvement. She is dedicated and has demonstrated good understanding and quality of work.

- Knowledge Method

Generally, RP’s interns are creative in problem solving, hardworking and have good EQ in dealing with clients.

It has been a great experience having an intern on board. We were able to deploy Hui Xia on jobs so that it is beneficial both ways.

- AsknLearn Pte Ltd

Jocelyn has shown keen interest to learn during her time hence with my team. She always asks for clarification in matters she does not understand and put in effort to
learn them. Jocelyn is also meticulous in her work as she is involved in vendor billings and proved her capabilities in her work.

- Schenker Singapore

Celestine has done well in every aspect in the company. She is very helpful and I’m satisfied with her performance in every area. Celestine is able to adapt to new working environment, learning new skills and has a positive attitude.

- DG Packaging Pte Ltd

He had performed well during her student attachment here and has been well behaved and shown Willingness to learn new knowledge and doing the task assign to him on time and put in extra effort to complete the task.

He is a very committed and responsible student. He had shown positive working attitude and willingness to go for extra effort to get good result.

- DHL Supply Chain Singapore Pte Ltd (Changi)

Delia has an outgoing personality with positive attitude which enable her to work well with the team members. She demonstrated her ability to communicate effectively to a diverse audience, be it internally or externally. She exercised initiatives and is meticulous, organised, analytical and self-motivated. She is able to work independently with minimal guidance in a dynamic environment. She has applied her good knowledge on import procedures and computer applications. During her internship, she has met all our expectations and we are pleased to work with her.

Delia is a fast-driver and a very passionate person. With her passion and commitments, the team becomes more energetic and lively.

- Ceva Logistics (S) Pte Ltd