Learning the Ropes From the Boss

In Logwin Singapore, there is a strong belief in mentorship and guidance. The Country Director of Logwin Singapore, Mr Jimmy Ler, feels that it is imperative to impart knowledge to the younger generation and he sees to it by personally mentoring them.

“I always believe that internships promote academic, career and personal development for the students. By sharing and teaching our interns how to deal with specific situations, I feel that it would also help them to fill in the lack of experience gap,” Mr Ler shared.

The collaboration between RP and Logwin started back in 2010 when the first intern from RP School of Engineering’s Diploma in Supply Chain Management was attached to Logwin. Since then, Logwin has periodically taken in RP’s supply chain management students for internships stretching from eight to 16 weeks, including the current intern Wong Li Jun.

The interns would be alternated in various departments within Logwin, where the Heads of Department (HODs) would teach and guide them through the work cycle. Mr Ler would personally conduct weekly ground checks and speak to the HODs about the interns. “I try to see the students through their internships in Logwin and monitor their learning progress,” he continued. “Every three weeks, I will be rotated to a different department where I get to learn many things daily. I enjoy working here as it is a different experience every day,” said Li Jun, who is currently interning at Logwin.

“Mr Ler is a very young boss who gives very wise advice and ideas. In spite of his status, he is very friendly to all his employees and humble as he sees everyone equally,” she continued.

Vanessa Ee Wei-Chyi, a RP graduate who is now working in Logwin as a Customer Service Officer shared the same sentiments about Mr Ler. “He often goes to the warehouse and makes efforts to interact with the staff. Mr Ler will enquire about our jobs and show concern for our work. He is caring and you would not sense any aura of superiority around him.”

Due to the high relevance of RP’s curriculum to the industry and the good impression that Logwin has of RP interns, Vanessa was scouted after her graduation to work in Logwin.

Logwin also recently hired a group of RP students from to work as temporary staff during their vacation. The students helped with the stocktake of an urgent shipment of products and with their help, Logwin was able to complete the stock take in time.

Mr Ler said, “RP has never failed to provide good, hardworking, and responsible interns. They had high levels of initiatives and were keen in learning. They could even assist in providing new ideas to address our business needs.”

When asked why he took time off his busy schedule to personally mentor the interns, Mr Ler felt that it is a mutual partnership where both parties gain. “I hope the interns will gain valuable experience that will help them in their future careers, while successful internships would, in turn, help businesses develop leaders of tomorrow.”

Started since 1877, Logwin is a leading logistics company headquartered in Germany. It employs 5,900 employees around the world covering over 250 locations. Logwin offers comprehensive logistics and transportation solutions ranging from procurement logistics to delivery.
She has set a high benchmark for future interns coming to our company. I am sure many of her good working attributes come from the effective teaching methods from the school.

**Alltools Trading Pte Ltd**

She is a fast learner and never hesitates to ask questions or offer her suggestions. All-rounder for multi-tasking.

**Johnson & Johnson Pte Ltd**

I look forward to working together with her again. With her capabilities and knowledge, I believe she will be able to excel well in this field of logistics.

**DHL Global Forwarding (s) Pte Ltd**
The intern has been able to finish all tasks assigned and provide high value added contribution to the department.  

*Eurocopter South East Asia Pte Ltd*

She has displayed an inquisitive and analytical mind, good communication skills and positive working attitude at all times. A good knowledge base on SCM has rendered her to become a good asset for the company.  

*Logwin Air + Ocean Singapore Pte Ltd*

He takes initiatives and offers assistance whenever he can. He is creative and hands-on when dealing with challenges and solving problems. We have offered him a position in export coordination and logistics. He is considering the offer.  

*Sin Hwa Dee Foodstuff Industries Pte Ltd*
He is able to come out with new suggestions to improve the process. Well done!

Knowledge Method

Generally, RP’s interns are creative in problem solving, hardworking and have good EQ in dealing with clients.

AsknLearn Pte Ltd

She is meticulous in her work and has proved her capabilities in her work.

Schenker Singapore
She has done well in every aspect in the company. She is very helpful and I’m satisfied with her performance in every area.

DG Packaging Pte Ltd

He is a very committed and responsible student. He had shown positive working attitude and willingness to put in extra effort to get good result.

DHL Supply Chain Singapore Pte Ltd

She exercised initiatives and is meticulous, organised, analytical and self-motivated. She is able to work independently with minimal guidance in a dynamic environment. She has applied her good knowledge on import procedures and computer applications.

Ceva Logistics (S) Pte Ltd