

MEDIA RELEASE

NINE COMPANIES PRESENTED WITH THE INAUGURAL NATIONAL WORKPLACE LEARNING CERTIFICATE

Singapore, 26 April 2022 – Minister for Education, Mr Chan Chun Sing, presented the National Workplace Learning Certification to nine companies at the inaugural Workplace Learning Conference today.

2 The National Workplace Learning Certification, launched in May 2021, recognises progressive Singapore-based companies that have well developed structures and processes to proliferate good training practices at their workplaces. With support from the National Centre of Excellence for Workplace Learning (NACE), the Certification journey helps companies identify and close gaps in their workplace learning processes and capabilities to better support employees' development as they work towards getting certified.

3 The nine companies were the first recipients of the National Workplace Learning Certification. Among them, three companies were awarded the Workplace Learning Organisation of Excellence (Platinum), four were awarded the Workplace Learning Organisation of Competence (Gold), one was awarded the Workplace Learning Organisation of Competence (Silver), and one was awarded the Workplace Learning Organisation of Competence. Please refer to [Annex A](#) for the list of company recipients.

4 Mr Tan Kok Yam, Chief Executive, SkillsFuture Singapore and Chairperson, NACE Steering Committee said, "We commend the nine recipients of the National Workplace Learning Certification. They have demonstrated exemplary commitment to upskill their employees. Employers play a key role in the national SkillsFuture movement: workplace learning is a key enabler of enterprise adaptation and transformation; at the same time, enterprise innovation and transformation give employees the motivation to engage in learning and acquire new skills. I hope more companies will come on board to support continuous learning at work."

Inaugural Workplace Learning Conference

5 Today's inaugural Workplace Learning Conference was jointly organised by: the five polytechnics; Institute of Technical Education; Institute for Adult Learning – an institute of Singapore University of Social Sciences; Singapore Institute of Technology; and supported by SkillsFuture Singapore.

6 The aim of the Conference is to highlight and share best practices in workplace learning, within Singapore and beyond. Themed “Delivering Enterprise Transformation through Workplace Learning”, the conference was attended by about 800 local and overseas business leaders and educators from countries like Singapore, Australia, Germany and Switzerland. Speakers at the event shared insights on how companies can stay competitive and improve employee performance and retention through the adoption of workplace learning. Insights were also shared on how companies can engage the NACE at various Institutes of Higher Learning to implement best practices and to cultivate a culture of workplace learning.

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About National Centre of Excellence for Workplace Learning (NACE)

The National Centre of Excellence for Workplace Learning (NACE), led by NYP was officially launched on 30 Jul 2018 by then Minister for Education, Mr Ong Ye Kung together with Swiss & German Ambassadors to help companies retain and build competencies through workplace learning to support business growth and strategies.

Employers get to retain their skilled personnel because their employees experience job satisfaction. Businesses become ‘fail-proof’, and employees get to safeguard their jobs. With domain expertise adapting Swiss and German methodologies, NACE can support companies’ adoption of best-in-class practices for workplace learning. Services from NACE include workplace and mentorship training, consultancy and skills analysis.

Since inauguration in 2018, NACE led by NYP has trained more than 6,000 staff from companies on the implementation of workplace learning, with about 1,500 companies adopting the NACE methodologies, implementing coaching, structured internship, SkillsFuture work study programmes or implementing structured OJT in the company.



About Republic Polytechnic

The first educational institution in Singapore to leverage the Problem-based Learning approach for all its diploma programmes, Republic Polytechnic (RP) has seven schools and one academic centre offering 36 full-time diplomas in Applied Science, Engineering, Management and Communication, Hospitality, Infocomm, Sports, Health & Leisure, and Technology for the Arts.

RP is committed to nurturing professionals with strong problem-solving capabilities through an innovative and entrepreneurial learning environment, based on a holistic and industry-relevant curriculum. RP's Academy for Continuing Education also offers a comprehensive suite of lifelong learning programmes to provide adult learners with skills upgrading opportunities. For more information, visit <http://www.rp.edu.sg>.

About SkillsFuture Singapore

SkillsFuture Singapore (SSG) drives and coordinates the implementation of the national SkillsFuture movement, promotes a culture of lifelong learning and strengthens the ecosystem of training and adult education in Singapore. Through a holistic suite of national SkillsFuture initiatives, SSG enables Singaporeans to take charge of their learning journey in their pursuit of skills mastery. SSG also works with key stakeholders to ensure that students and adults have access to high quality and industry-relevant training that meet the demands of different sectors of the economy for an innovative and productive workforce. For more information, visit www.ssg.gov.sg

Annex A

List of recipients of the National Workplace Learning Certification

Workplace Learning Organisation of Excellence (Platinum)

- JLL Singapore
- SBS Transit Rail Pte. Ltd.
- SMRT Trains Ltd.

Workplace Learning Organisation of Competence (Gold)

- ActiveSG
- SICK Product Centre Asia Pte. Ltd.
- ST-Airport Services Pte Ltd
- ST Logistics Pte. Ltd.

Workplace Learning Organisation of Competence (Silver)

- ST Healthcare Pte. Ltd.

Workplace Learning Organisation of Competence

- Metropolis Security Systems Pte. Ltd.