

# THE TAP VALUE PROPOSITION

**Early Career  
Headstart**



**High Internship  
Stipend**



**Guaranteed  
Job Placement**



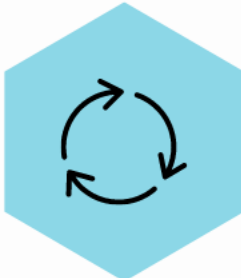
**Higher Starting Pay**



**Strong Start with  
Supervisory Roles**



**Diverse Progression  
Pathways within the  
company**



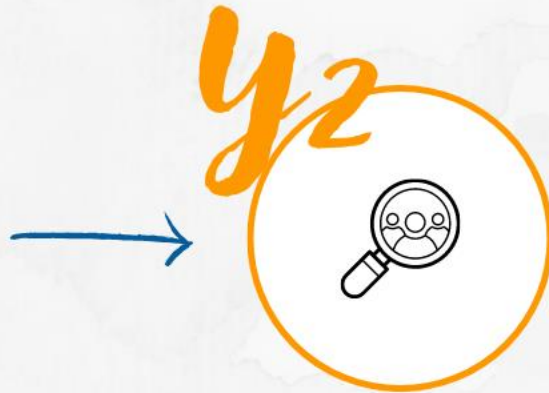
**Job Rotations**

# Student Journey



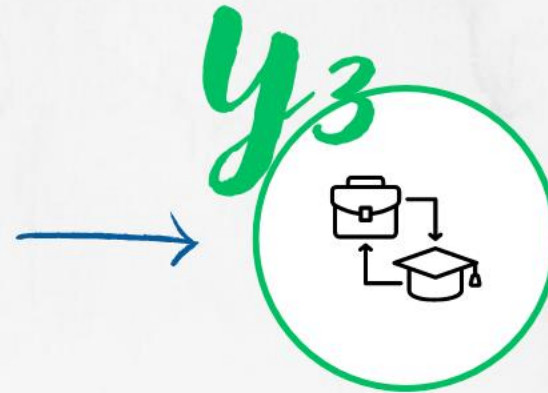
## ECG TALKS

- Education and Career Guidance talks in Semester 2



## RECRUITMENT

- Recruitment and selection, Semester 1
- Professional mentorship
- Short Job Stints



## INTERNSHIP

- IIP Part 1
- IIP Part 2
- On-the-job training
- Leadership course



## EMPLOYMENT

- Full time employment
- Higher starting salary higher than fresh graduate
- Better career progression